

Analysis of Variance Reporting



Analysis Report 2022

Murrays Bay School Number: 1387			
To ensure that our school continues to consistently deliver the NZ curriculum, catering to all students and their individual needs and capabilities.			
Student progress and achievement.			
 NZ Framework will form the basis of the localised curriculum with content and progress tracked. To have an attendance rate of 90%. To increase student engagement by 10%. For our teachers and students to be prepared to teach and learn in our new classroom block, with systems and effective pedagogy in place. 			
1. First steps in local curriculum development: Development of capabilities had started in 2021 Vision statement was refined in 2021			
2. In-Class attendance of 53.55% for 2021			
3. New build had not commenced but final stages of planning were underway. Single cell teaching was taking place across the school due to covid restrictions.			





Actions What did we do?	Outcomes What happened?	Reasons for the variance Why did it happen?	Evaluation Where to next?
 Jo Robson from Leading Learning was employed. PLG formed. Regular feedback from PLG members to learning teams. Regular staff meetings. Regular meetings between Jo Robson and SLT. 	3 capabilities were decided upon and posters created to use in the classrooms with students. This was communicated through staff meetings and learning leader meetings. A fourth capability was added after feedback from our ERO partner.	A fourth capability was decided on after robust discussions about our mission statement and further input from our ERO partner. When discussed with the staff, there was agreement.	 Curriculum review. Development of the fourth capability. Robust planning of teaching programmes in each year group. Embedding the capabilities into our planning and teaching.
 Teachers made individual contact with families. Bilingual cultural advisers made contact with families. Extra Teacher Aide support in Year 0/1 classes at the beginning of the day to help settle students. Focus on student wellbeing. 	 Attendance rose from 53.55% to 86.85% Parental confidence increased. 	 Consistent messaging, monitoring and contact from the school. A focus on wellbeing. An understanding of parental viewpoints. 	Maintenance and slight increase of attendance.



Tātaritanga raraunga



3.

- Land blessing was held with local Kaumatua, MoE senior advisor, BoT and students in Term 4.
- Re-commencement of collaborative teaching in Years 5 and 6 from Term 2 once covid restrictions were eased.

3.

- New build project was able to commence in early 2023.
- Teachers re-familiarised themselves with teaching in an ILE environment.

3.

- Consent was granted.
- Covid restrictions were lifted.

3.

- Completion of the new build (March 2024).
- Planning for teaching in a new ILE physical space.

Planning for next year:

1.

- Engage Jo Robson to continue working with our school.
- Consultation of community.
- Abolish PLG and focus on development with the whole staff.
- Curriculum audit.

2.

- Regular communication in the school newsletter about the importance of attendance.
- Termly attendance reports from the MoE.
- Involvement with the new North Shore Truancy initiative.
- Individual contact with families as needed.
- Use of external agencies when required.

3.

- Robust safety plans to be put in place, especially with regards to traffic safety.
- Planning for the use of a new physical ILE space with our existing teachers.
- Purchase of furniture for the new space.
- Planning which years groups and teachers will use the space.



Tātaritanga raraunga



Key to Abbreviations:

ESOL - English as Second Language Learners

CoL - Community of Learning

OTJ - Overall Teacher Judgement

TAI - Teaching as Inquiry

GATE - Gifted and Talented Learners

PLG - Professional Learning Group

RTLB - Resource Teacher of Learning and Behaviour

ILE - Innovative Learning Environment